
6 Police services

CONTENTS

Indigenous data in the Police services chapter	6.2
Framework of performance indicators	6.2
Indigenous staffing	6.3
Deaths in police custody and Indigenous deaths in custody	6.5
Definitions of key terms and indicators	6.8
List of attachment tables	6.8

Attachment tables

Attachment tables are identified in references throughout this Indigenous Compendium by an 'A' prefix (for example, in this chapter, table 6A.1). As the data are directly sourced from the 2013 Report, the Compendium also notes where the original table, figure or text in the 2013 Report can be found. For example, where the Compendium refers to '2013 Report, p. 6.1', this is page 1 of chapter 6 of the 2013 Report, and '2013 Report, table 6A.1' is table 1 of attachment 6A of the 2013 Report. A full list of attachment tables referred to in the Compendium is provided at the end of this chapter, and the attachment tables are available from the Review website at www.pc.gov.au/gsp.

The Police services chapter (chapter 6) in the *Report on Government Services 2013* (2013 Report) reports on the performance of police services in Australia. Data are reported for Indigenous Australians for a subset of the performance indicators reported in that chapter — those data are compiled and presented here.

Police services are the principal means through which State and Territory governments pursue the achievement of a safe and secure environment for the community. This is through the investigation of criminal offences, response to life threatening situations, provision of services to the judicial process and provision of road safety and traffic management. Police services also respond to more general needs in the community — for example, working with emergency management organisations and a wide range of government services and community groups, and advising on general policing and crime issues. Additionally, police are involved in various activities which aim to improve public safety and prevent crime.

Indigenous data in the Police services chapter

The Police services chapter in the 2013 Report contains the following data for Indigenous Australians:

- Indigenous staffing
- proportion of police staff from Indigenous backgrounds relative to the proportion of the general population who are from Indigenous backgrounds, 2011-12
- deaths in police custody and Indigenous deaths in custody 2006-07 to 2011-12.

Framework of performance indicators

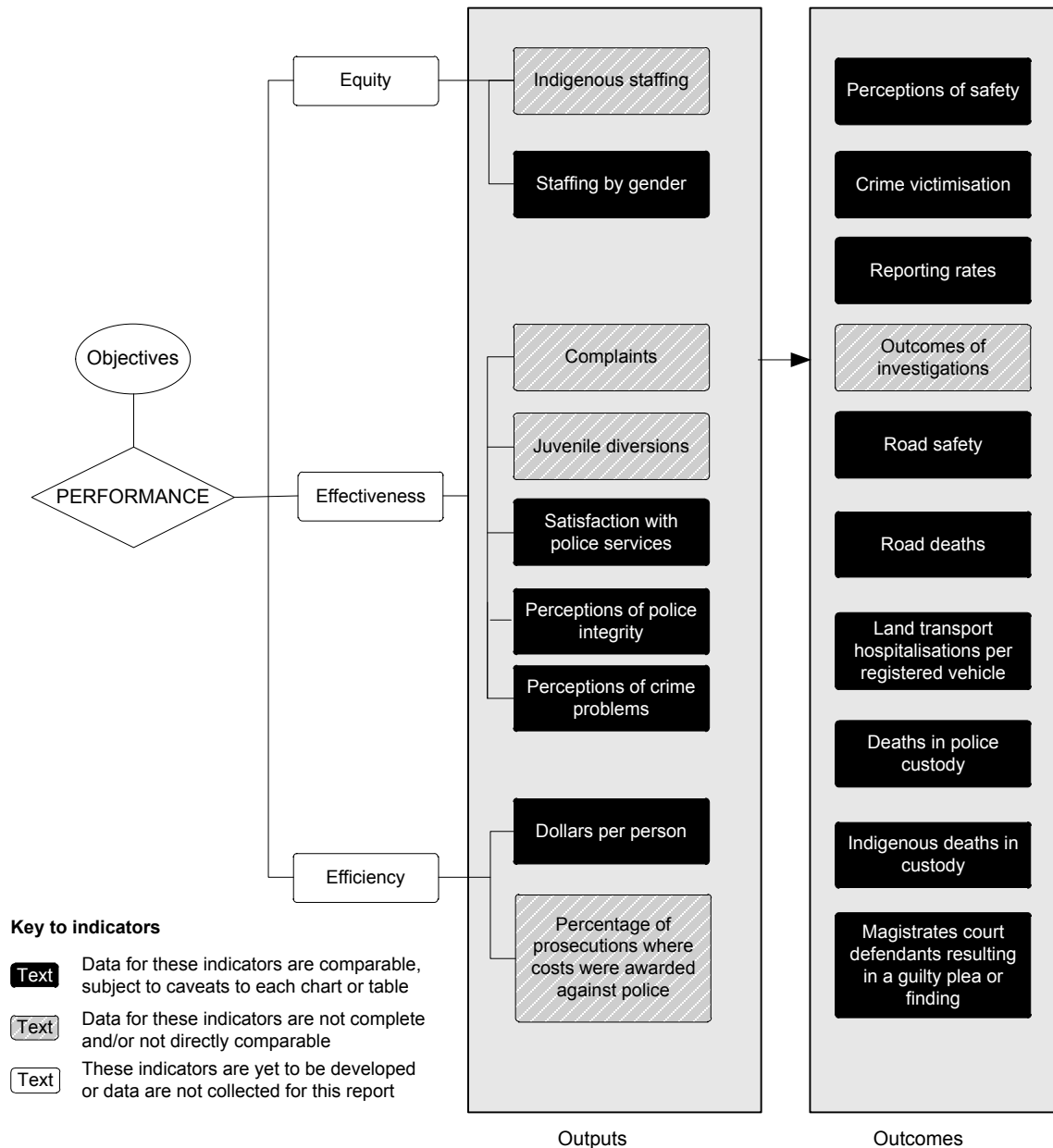
The Police services performance indicator framework outlined in figure 6.1 identifies the principal police activity areas considered in the 2013 Report. Data for Indigenous Australians are reported for a subset of the performance indicators and are presented here. It is important to interpret these data in the context of the broader performance indicator framework. The framework shows which data are comparable. For data that are not considered directly comparable, the text includes relevant caveats and supporting commentary.

Indicator boxes presented throughout the chapter provide information about the reported indicators. As these are sourced directly from the 2013 Report, they might include references to data not reported for Indigenous Australians and therefore not included in this Compendium.

The Report's statistical appendix contains data that may assist in interpreting the performance indicators presented in this chapter. These data cover a range of demographic and geographic characteristics, including age profile, geographic distribution of the population, income levels, education levels, tenure of dwellings and cultural heritage (including Indigenous and ethnic status) (appendix A).

Indicators relevant to all police services are discussed in 2013 Report, section 6.3. These include two 'equity' output indicators 'Indigenous staffing' and 'police staff by gender'.

Figure 6.1 Police services performance indicator framework



Source: 2013 Report, figure 6.3, p. 6.9.

Indigenous staffing

‘Indigenous staffing’ is an indicator of governments’ objective that provision of services occurs in an equitable manner (box 6.1). Indigenous people might feel more comfortable in ‘accessing’ police services when they are able to deal with Indigenous police staff. However, many factors influence the willingness of

Indigenous people to access police services, including familiarity with procedures for dealing with police and confidence in the effectiveness of police services.

Box 6.1 Indigenous staffing

‘Indigenous staffing’ is defined as the proportion of police staff (operational plus non-operational) from Indigenous backgrounds compared to the proportion of people aged 20–64 years who are from Indigenous backgrounds. These data are used because a significantly larger proportion of the Indigenous population falls within the younger non-working age groupings compared with the non-Indigenous population. Readily available ABS population projections of people aged 20–64 years provide a proxy for the estimated working population.

A proportion of police staff from Indigenous backgrounds closer to the proportion of people aged 20–64 years who are from Indigenous backgrounds represents a more equitable outcome.

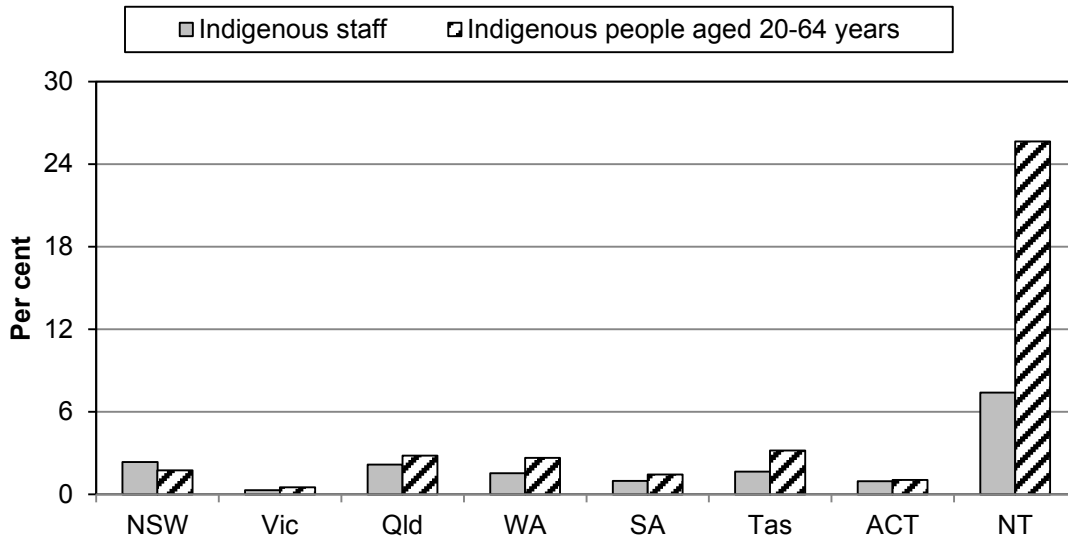
The process of identifying Indigenous staff members generally relies on self-identification as being Aboriginal and/or Torres Strait Islander. Where Indigenous people are asked to identify themselves, the accuracy of the data will partly depend on how they perceive the advantages (or disadvantages) of identification and whether these perceptions change over time.

Data reported for this indicator are not directly comparable.

Data quality information for this indicator is under development.

The proportion of Indigenous police staff in 2011-12 was similar to the representation of Indigenous people in the population aged 20–64 years for all jurisdictions except the NT, noting the NT far exceeds any other jurisdiction (figure 6.2).

Figure 6.2 **Proportions of Indigenous staff in 2011-12 and Indigenous population aged 20–64 years^{a, b, c}**



^a Indigenous staff numbers relate to those staff who self-identify as being of Aboriginal and/or Torres Strait Islander descent. ^b Information on Indigenous status is collected generally at the time of recruitment. ^c Data comprise all full time equivalent (FTE) staff except in the NT, where data are based on a headcount at 30 June.

Source: ABS (2009) *Experimental Estimates and Projections, Indigenous population aged 20–64 years* Cat. no. 3238.0 (Series B); State and Territory governments (unpublished); table 6A.17; 2013 Report, figure 6.5, p. 6.13.

Time series data for police Indigenous staffing are reported in tables 6A.1–6A.8 and 6A.17.

Deaths in police custody and Indigenous deaths in custody

‘Deaths in police custody’, and ‘Indigenous deaths in police custody’ are indicators of governments’ objective to provide safe custody for alleged offenders, and ensure fair and equitable treatment for both victims and alleged offenders (box 6.2).

Box 6.2 Deaths in police custody, and Indigenous deaths in police custody

‘Deaths in police custody’ and ‘Indigenous deaths in police custody’ are defined as the number of non-Indigenous and Indigenous deaths in police custody and custody-related operations.

A low or decreasing number of deaths in custody and custody-related operations is desirable.

Data reported for these indicators are comparable.

Data quality information for this indicator is at www.pc.gov.au/gsp/reports/rogs/2013.

Nationally, there were 23 deaths in police custody and custody-related operations in 2011-12. Of these 23 deaths, 2 were Indigenous (table 6.1).

Table 6.1 **Deaths in police custody and custody-related operations^{a, b}**

	<i>NSW</i>	<i>Vic^c</i>	<i>Qld</i>	<i>WA</i>	<i>SA</i>	<i>Tas</i>	<i>ACT</i>	<i>NT</i>	<i>Aust</i>
Non-Indigenous deaths									
2007-08	7	8	4	4	2	1	–	3	29
2008-09	6	3	8	7	4	–	–	1	29
2009-10	3	6	6	2	1	1	1	2	22
2010-11	4	2	6	1	2	2	1	–	18
2011-12	4	6	3	5	3	–	–	–	21
Indigenous deaths									
2007-08	–	–	1	–	2	–	–	2	5
2008-09	–	–	1	1	2	–	–	4	8
2009-10	2	–	–	2	–	–	1	2	6
2010-11	1	–	1	5	–	–	1	1	8
2011-12	–	–	–	–	–	–	–	2	2
Total Indigenous deaths 2007–08 to 2011-12^c	3	–	3	8	4	–	2	11	31
Total deaths									
2007-08	7	8	5	4	4	1	–	5	34
2008-09	6	3	9	8	6	–	–	5	37
2009-10	5	6	6	4	1	2	1	4	28
2010-11	5	2	7	6	2	–	1	1	26
2011-12	4	6	3	5	3	–	–	2	23
Total deaths 2007–08 to 2011-12	27	25	30	27	16	4	2	17	148

^a Deaths in police custody include: deaths in institutional settings (for example, police stations/lockups and police vehicles, or during transfer to or from such an institution, or in hospitals following transfer from an institution); and other deaths in police operations where officers were in close contact with the deceased (for example, most raids and shootings by police). Deaths in custody-related operations cover situations where officers did not have such close contact with the person as to be able to significantly influence or control the person's behaviour (for example, most sieges and most cases where officers were attempting to detain a person, such as pursuits). ^b The AIC data for 2011-12 are preliminary (unpublished) and final data in other publications might differ. Data for historic years were revised during 2010 and are now presented on a financial year basis so they differ from those in earlier reports. ^c Data for Victoria Police is provisional and unconfirmed. – Nil or rounded to zero.

Source: AIC (various years, unpublished) *Deaths in Custody*, Australia; table 6A.38; 2013 Report, table 6.3, p. 6.55.

Definitions of key terms and indicators

Full time equivalent (FTE)	The equivalent number of full time staff required to provide the same hours of work as performed by staff actually employed. A full time staff member is equivalent to a full time equivalent of one, while a part time staff member is greater than zero but less than one.
Indigenous staff	Number of staff who are identified as being of Aboriginal or Torres Strait Islander descent.
Offender	In the Police Services chapter, the term 'offender' refers to a person who is alleged to have committed an offence. This definition is not the same as the definition used in chapter 8 (Corrective services).

List of attachment tables

Attachment tables for data within this chapter are contained in the attachment to the Compendium. These tables are identified in references throughout this chapter by a '6A' prefix (for example, table 6A.1 is table 1 in the School education attachment). Attachment tables are on the Review website (www.pc.gov.au/gsp).

Table 6A.1	Police service expenditure, staff and asset descriptors, NSW
Table 6A.2	Police service expenditure, staff and asset descriptors, Victoria
Table 6A.3	Police service expenditure, staff and asset descriptors, Queensland
Table 6A.4	Police service expenditure, staff and asset descriptors, WA
Table 6A.5	Police service expenditure, staff and asset descriptors, SA
Table 6A.6	Police service expenditure, staff and asset descriptors, Tasmania
Table 6A.7	Police service expenditure, staff and asset descriptors, ACT
Table 6A.8	Police service expenditure, staff and asset descriptors, NT
Table 6A.17	Indigenous, sworn and unsworn police staff
Table 6A.38	Number of deaths in police custody and custody-related operations, 2006-07 to 2011-12

6A Police services — attachment

Tables in this attachment are sourced from the Police services attachment of the 2013 Report. Table numbers refer to the 2013 Report, for example, a reference to ‘2013 Report, table 6A.15’ refers to attachment table 15 of attachment 6A of the 2013 Report.

Definitions for indicators and descriptors in this attachment are in the Police services chapter of the Compendium.

Data in this Compendium are examined by the Police Services Working Group, but have not been formally audited by the Secretariat. Unsourced information was obtained from the Australian, State and Territory governments.

This file is available in Adobe PDF format on the Review web page (www.pc.gov.au/gsp).

Attachment contents

Table 6A.1	Police service expenditure, staff and asset descriptors, NSW
Table 6A.2	Police service expenditure, staff and asset descriptors, Victoria
Table 6A.3	Police service expenditure, staff and asset descriptors, Queensland
Table 6A.4	Police service expenditure, staff and asset descriptors, WA
Table 6A.5	Police service expenditure, staff and asset descriptors, SA
Table 6A.6	Police service expenditure, staff and asset descriptors, Tasmania
Table 6A.7	Police service expenditure, staff and asset descriptors, ACT
Table 6A.8	Police service expenditure, staff and asset descriptors, NT
Table 6A.17	Indigenous, sworn and unsworn police staff
Table 6A.38	Number of deaths in police custody and custody-related operations, 2006-07 to 2011-12

TABLE 6A.1

Table 6A.1 **Police service expenditure, staff and asset descriptors, NSW**

	<i>Unit</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>	<i>2009-10</i>	<i>2010-11</i>	<i>2011-12</i>
Expenditure							
Recurrent expenditure (a)							
Salaries and payments in the nature of salaries							
Salaries and related payments	\$m	1 494.0	1 616.0	1 729.6	1 863.3	2 086.2	2 195.6
Superannuation	\$m	164.2	194.6	186.2	190.7	208.2	264.7
Payroll tax	\$m	90.1	99.9	99.7	102.8	102.4	114.2
Total salaries and payments	\$m	1 748.4	1 910.5	2 015.5	2 156.8	2 396.7	2 574.4
Other recurrent expenditure	\$m	435.6	432.7	421.7	434.9	427.8	463.3
Depreciation	\$m	98.9	105.1	106.6	115.2	132.8	125.6
Total recurrent expenditure	\$m	2 282.9	2 448.3	2 543.9	2 707.0	2 957.3	3 163.3
Net recurrent expenditure							
Revenue from own sources (ROS) (f)	\$m	84.8	118.8	91.3	69.4	89.4	90.0
Total recurrent expenditure less ROS and payroll tax	\$m	2 108.0	2 229.6	2 352.9	2 534.7	2 765.5	2 959.1
Capital expenditure							
User cost of capital (b)	\$m	81.3	85.9	90.5	92.9	92.6	98.8
Capital expenditure (g)	\$m	137.2	142.2	120.0	130.4	153.7	135.7
Expenditure aggregates							
Total cash expenditure (c)	\$m	2 321.2	2 485.4	2 557.2	2 722.1	2 978.2	3 173.3
Total accrual costs (d)	\$m	2 364.1	2 534.1	2 634.3	2 799.9	3 050.0	3 262.1
Staffing costs							
Average police staff costs	\$	94 418	105 572	109 379	119 129	131 235	138 771
Average non-police staff costs	\$	75 577	85 411	88 244	91 526	95 353	109 425
Staff by Indigenous and operational status (e)							

TABLE 6A.1

Table 6A.1 **Police service expenditure, staff and asset descriptors, NSW**

	<i>Unit</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>	<i>2009-10</i>	<i>2010-11</i>	<i>2011-12</i>
Operational FTE staff							
Sworn (i)	FTE	14 691	14 560	14 587	14 917	15 179	15 230
Civilian	FTE	1 247	1 617	1 927	1 731	1 685	1 627
Other	FTE	124	140	163	154	169	172
Operational FTE staff	FTE	16 062	16 317	16 677	16 802	17 033	17 029
Non-operational FTE staff							
Sworn	FTE	642	460	807	370	418	412
Civilian	FTE	2 580	2 017	1 639	1 751	1 787	1 866
Other	FTE	27	29	30	32	28	25
Non-operational FTE staff	FTE	3 249	2 506	2 476	2 153	2 233	2 303
Total staff	FTE	19 311	18 823	19 153	18 955	19 266	19 332
Indigenous FTE staff (h)							
Operational	FTE	270	219	230	271	328	332
Non-operational	FTE	na	61	78	50	125	123
Indigenous FTE staff	FTE	270	280	308	321	453	455
Assets by value							
Land	\$'000	363 824	358 536	403 692	442 873	440 886	401 296
Buildings and fittings	\$'000	513 345	553 628	601 279	627 697	629 166	707 346
Other	\$'000	502 327	519 508	529 511	534 112	528 949	527 038
Total value of assets	\$'000	1 379 496	1 431 672	1 534 482	1 604 682	1 599 001	1 635 680

- (a) Salaries and payments in the nature of salaries include long service leave, workers' compensation insurance and fringe benefits tax.
- (b) User cost of capital is calculated at an opportunity cost of 8 per cent per annum on total value of assets (excluding land).
- (c) Comprises salaries and payments in the nature of salary, other recurrent expenditure, and capital expenditure.
- (d) Comprises salaries and payments in the nature of salary, other recurrent expenditure, depreciation, and the user cost of capital.
- (e) Data are based on headcount prior to 2007-08 and thereafter FTE as at 30 June. Indigenous staff prior to 2007-08 cannot be split between operational and non-operational. 'Operational staff' includes non-operational Indigenous staff prior to 2007-08.

TABLE 6A.1

Table 6A.1 Police service expenditure, staff and asset descriptors, NSW

	<i>Unit</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>	<i>2009-10</i>	<i>2010-11</i>	<i>2011-12</i>
--	-------------	----------------	----------------	----------------	----------------	----------------	----------------

- (f) This will differ from Audited Financial Statements Revenue includes recurrent grant (appropriation) however disclosure is consistent with prior year RoGS.
- (g) This amount is now included as part of total revenue in the Audited Financial Statements (appropriation), however disclosure is consistent with prior year RoGS.
- (h) Figures sourced from WRS Aboriginal Employment Program as at the 31 August 2012.
- (i) Increase in Authorised Strength of 150 on 1 January 2012.
- Source:* NSW Government (unpublished).

TABLE 6A.2

Table 6A.2 **Police service expenditure, staff and asset descriptors, Victoria**

	<i>Unit</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>	<i>2009-10</i>	<i>2010-11</i>	<i>2011-12</i>
Expenditure							
Recurrent expenditure							
Salaries and payments in the nature of salaries							
Salaries and related payments	\$m	931.3	981.4	1 040.7	1 117.1	1 150.2	1 281.0
Superannuation	\$m	114.3	116.1	120.2	122.3	138.1	142.7
Payroll tax	\$m	50.7	53.0	52.9	57.2	63.9	62.6
Total salaries and payments	\$m	1 096.3	1 150.5	1 213.7	1 296.6	1 352.1	1 486.2
Other recurrent expenditure	\$m	403.5	414.2	442.5	489.0	529.1	519.5
Depreciation	\$m	44.1	54.6	52.9	56.8	62.1	67.0
Total recurrent expenditure	\$m	1 543.9	1 619.2	1 709.1	1 842.5	1 943.4	2 072.7
Net recurrent expenditure							
Revenue from own sources (ROS)	\$m	17.4	15.8	11.4	13.8	13.9	15.2
Total recurrent expenditure less ROS and payroll tax	\$m	1 475.8	1 550.4	1 644.9	1 771.4	1 865.6	1 994.9
Capital expenditure							
User cost of capital (a)	\$m	53.6	50.5	53.1	58.0	74.0	72.5
Capital expenditure	\$m	101.3	62.6	86.7	120.8	98.6	84.7
Expenditure aggregates							
Total cash expenditure (b)	\$m	1 601.1	1 627.2	1 742.9	1 906.5	1 979.8	2 090.5
Total accrual costs (c)	\$m	1 597.5	1 669.7	1 762.2	1 900.4	2 017.4	2 145.2
Staffing costs							
Average police staff costs	\$	87 008	90 234	94 309	98 260	97 103	102 328
Average non-police staff costs	\$	51 931	57 052	60 454	60 568	62 196	66 516

TABLE 6A.2

Table 6A.2 Police service expenditure, staff and asset descriptors, Victoria

	<i>Unit</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>	<i>2009-10</i>	<i>2010-11</i>	<i>2011-12</i>
Staff by Indigenous and operational status							
Operational FTE staff							
Sworn	FTE	10 657	10 554	10 547	10 968	11 752	12 324
Civilian (d)	FTE	323	354	386	1 825	2 139	1 791
Other	FTE	146	144	141	152	153	295
Operational FTE staff	FTE	11 126	11 052	11 074	12 945	14 044	14 410
Non-operational FTE staff							
Sworn	FTE	336	467	481	325	145	154
Civilian	FTE	2 015	2 079	2 175	857	602	937
Other	FTE	209	157	171	253	272	125
Non-operational FTE staff	FTE	2 560	2 703	2 827	1 435	1 019	1 216
Total staff	FTE	13 686	13 755	13 901	14 380	15 063	15 626
Indigenous FTE staff (e)							
Operational	FTE	na	na	na	34	50	44
Non-operational	FTE	na	na	na	1	1	3
Indigenous FTE staff	FTE	na	na	na	na	51	47
Assets by value (f)							
Land	\$'000	219 770	227 912	225 476	225 823	373 338	366 744
Buildings and fittings	\$'000	541 576	522 449	551 617	602 997	802 766	783 837
Other	\$'000	128 556	108 883	112 268	121 651	122 143	121 831
Total value of assets	\$'000	889 902	859 244	889 361	950 471	1 298 247	1 272 412

(a) User cost of capital is calculated at an opportunity cost of 8 per cent per annum on total value of assets (excluding land).

TABLE 6A.2

Table 6A.2 **Police service expenditure, staff and asset descriptors, Victoria**

<i>Unit</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>	<i>2009-10</i>	<i>2010-11</i>	<i>2011-12</i>
(b) Comprises salaries and payments in the nature of salary, other recurrent expenditure, and capital expenditure.						
(c) Comprises salaries and payments in the nature of salary, other recurrent expenditure, depreciation, and the user cost of capital.						
(d) A comprehensive review of civilian position descriptions, relative to the definition of operational staff contained in the Police Services Working Group Data Manual, has led to the reclassification of a significant number of those positions as operational as distinct from non-operational in 2009-10 data. Data for previous years have not been revised. Organisational restructures have resulted in civilian support duties being more closely aligned with sworn operational areas and an increase in the relative number of operational civilians.						
(e) The introduction of a new human resources system has supported initial capture of data relating to Indigenous status. In this first year of reporting, the data are indicative only. Indigenous and non-Indigenous staff were unable to be separated in Victoria prior to 2009-10. In 2010-11 data for indigenous staff probably not reliable (provided on a voluntary basis).						
(f) Land and buildings revalued in 2010-11.						
na Not available.						

Source: Victorian Government (unpublished).

TABLE 6A.3

Table 6A.3 **Police service expenditure, staff and asset descriptors, Queensland**

	<i>Unit</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>	<i>2009-10</i>	<i>2010-11</i>	<i>2011-12</i>
Expenditure (a)							
Recurrent expenditure							
Salaries and payments in the nature of salaries							
Salaries and related payments	\$m	838.9	917.9	1 003.5	1 094.2	1 179.0	1 261.3
Superannuation	\$m	109.7	119.9	127.6	141.2	149.6	158.1
Payroll tax	\$m	44.2	48.3	53.0	56.9	61.3	64.0
Total salaries and payments	\$m	992.7	1 086.0	1 184.1	1 292.3	1 389.9	1 483.4
Other recurrent expenditure	\$m	231.9	267.6	274.5	312.0	309.0	342.3
Depreciation (b)	\$m	54.9	62.6	68.3	67.8	86.3	89.9
Total recurrent expenditure	\$m	1 279.6	1 416.2	1 526.9	1 672.1	1 785.1	1 915.7
Net recurrent expenditure							
Revenue from own sources (ROS)	\$m	55.9	67.6	72.5	73.3	79.0	91.8
Total recurrent expenditure less ROS and payroll tax	\$m	1 179.5	1 300.3	1 401.3	1 541.9	1 644.9	1 759.9
Capital expenditure							
User cost of capital (c)	\$m	86.6	93.3	104.3	104.9	108.0	110.6
Capital expenditure	\$m	120.3	171.6	224.9	149.8	149.6	139.7
Expenditure aggregates							
Total cash expenditure (d)	\$m	1 345.0	1 525.2	1 683.5	1 754.1	1 848.4	1 965.4
Total accrual costs (e)	\$m	1 366.1	1 509.5	1 631.2	1 777.0	1 893.1	2 026.3
Staffing costs							
Average police staff costs	\$	86 038	90 481	93 948	100 570	106 787	111 419
Average non-police staff costs (i)	\$	53 308	53 878	56 849	62 527	64 522	75 111

TABLE 6A.3

Table 6A.3 **Police service expenditure, staff and asset descriptors, Queensland**

	<i>Unit</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>	<i>2009-10</i>	<i>2010-11</i>	<i>2011-12</i>
Staff by Indigenous and operational status							
Operational FTE staff							
Sworn	FTE	8 467	9 129	9 450	9 808	9 899	9 989
Civilian (f),(h)	FTE	1 480	1 548	1 592	2 954	2 995	2 782
Other	FTE	296	459	501	325	326	335
Operational FTE staff	FTE	10 243	11 136	11 543	13 087	13 220	13 106
Non-operational FTE staff							
Sworn	FTE	853	566	674	485	486	514
Civilian (h)	FTE	1 376	1 368	1 427	466	555	526
Other	FTE	428	500	578	368	478	526
Non-operational FTE staff	FTE	2 657	2 434	2 679	1 319	1 519	1 566
Total staff	FTE	12 900	13 570	14 222	14 406	14 739	14 672
Indigenous FTE staff							
Operational	FTE	286	310	301	316	311	298
Non-operational	FTE	19	20	20	22	21	20
Indigenous FTE staff (g)	FTE	305	330	321	338	332	318
Assets by value							
Land	\$'000	416 561	500 749	532 321	508 884	471 643	474 206
Buildings and fittings	\$'000	917 442	897 933	952 335	981 641	978 477	1 028 423
Other	\$'000	164 618	267 971	351 094	329 268	371 039	354 468
Total value of assets	\$'000	1 498 621	1 666 653	1 835 750	1 819 793	1 821 159	1 857 097

(a) Salaries, payroll tax, other recurrent expenditure, revenue from own sources, capital expenditure, value of land and other assets, and depreciation for 2008-09 was adjusted in the 2011 RoGS. Data revision was required mainly due to audit requirements and updated major project expenses, changed treatment of non reciprocal grants and prepayment of government appropriations, and changes in salary recoveries.

TABLE 6A.3

Table 6A.3 **Police service expenditure, staff and asset descriptors, Queensland**

<i>Unit</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>	<i>2009-10</i>	<i>2010-11</i>	<i>2011-12</i>
(b) Depreciation is calculated on a straight-line basis so as to write off net cost or revalued amount of each depreciable asset, less its estimated residual value, progressively over its estimated useful life.						
(c) User cost of capital is calculated at an opportunity cost of 8 per cent per annum on total value of assets (excluding land).						
(d) Comprises salaries and payments in the nature of salary, other recurrent expenditure, and capital expenditure.						
(e) Comprises salaries and payments in the nature of salary, other recurrent expenditure, depreciation, and the user cost of capital.						
(f) A comprehensive review of civilian position descriptions, relative to the definition of operational staff contained in the Police Services Working Group Data Manual, led to the reclassification of a significant number of positions as operational in 2009-10 data. Data for previous years were not revised.						
(g) Indigenous staff numbers relate to those staff who self identify as being of Aboriginal or Torres Strait Islander descent.						
(h) The decrease in civilian operational and non operational staff is a result of State Government initiatives in 2011-12 to reduce the size of the Queensland Public Sector.						
(i) The average non-police staff costs are calculated as the Total Non-Police Staff Expenditure over the Total Non-Police FTE numbers for that year. The increase in the average non-police staff costs in 2011-12 is a result of severance payments and 2011-12 non-police FTE numbers being less than in 2010-11.						

Source: Queensland Government (unpublished).

TABLE 6A.4

Table 6A.4 **Police service expenditure, staff and asset descriptors, WA**

	<i>Unit</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>	<i>2009-10</i>	<i>2010-11</i>	<i>2011-12</i>
Expenditure							
Recurrent expenditure							
Salaries and payments in the nature of salaries							
Salaries and related payments	\$m	491.1	558.0	626.5	661.9	721.2	793.2
Superannuation	\$m	47.7	53.2	54.3	60.8	60.7	69.4
Payroll tax (a)	\$m	27.6	31.2	34.6	40.1	43.2	43.8
Total salaries and payments	\$m	566.4	642.3	715.4	762.8	825.1	906.4
Other recurrent expenditure (b)	\$m	197.4	181.1	201.9	216.3	256.8	269.8
Depreciation (c)	\$m	28.1	37.8	40.9	40.0	40.4	42.1
Total recurrent expenditure	\$m	791.9	861.2	958.2	1 019.0	1 122.3	1 218.2
Net recurrent expenditure							
Revenue from own sources (ROS)	\$m	24.1	25.1	25.7	30.9	37.3	39.7
Total recurrent expenditure less ROS and payroll tax	\$m	740.2	804.9	898.0	948.1	1 041.8	1 134.8
Capital expenditure							
User cost of capital (d)	\$m	37.0	41.8	45.6	46.2	50.7	55.4
Capital expenditure	\$m	80.0	65.0	66.9	76.8	67.2	123.8
Expenditure aggregates							
Total cash expenditure (e)	\$m	843.8	888.4	984.2	1 055.9	1 149.1	1 299.9
Total accrual costs (f)	\$m	828.9	903.0	1 003.8	1 065.2	1 173.0	1 273.6
Staffing costs							
Average police staff costs (h)	\$	94 024	99 659	105 901	113 558	119 389	132 150
Average non-police staff costs (i)	\$	61 742	64 857	66 908	74 154	75 102	78 039

TABLE 6A.4

Table 6A.4 **Police service expenditure, staff and asset descriptors, WA**

	<i>Unit</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>	<i>2009-10</i>	<i>2010-11</i>	<i>2011-12</i>
Staff by Indigenous and operational status							
Operational FTE staff							
Sworn	FTE	4 597	4 813	5 176	5 118	5 157	5 290
Civilian	FTE	761	866	1 034	1 097	1 131	1 190
Other	FTE	76	31	114	167	206	274
Operational FTE staff	FTE	5 434	5 710	6 324	6 382	6 494	6 754
Non-operational FTE staff							
Sworn	FTE	474	569	346	353	505	344
Civilian	FTE	580	704	767	608	594	560
Other	FTE	35	33	37	36	55	50
Non-operational FTE staff	FTE	1 089	1 306	1 150	997	1 154	954
Total staff	FTE	6 523	7 016	7 474	7 379	7 648	7 708
Indigenous FTE staff							
Operational	FTE	152	141	124	136	125	110
Non-operational	FTE	14	7	12	13	8	8
Indigenous FTE staff (g)	FTE	166	148	136	149	133	118
Assets by value							
Land	\$'000	130 803	169 936	174 418	151 831	179 627	200 216
Buildings and fittings	\$'000	288 689	340 759	404 272	405 922	452 627	440 491
Other	\$'000	173 268	181 612	165 267	171 305	181 312	252 153
Total value of assets	\$'000	592 760	692 307	743 957	729 058	813 566	892 860

(a) WA does not pay payroll tax, however the 'notional' payroll tax rate for WA has been estimated based on 5.5 per cent of payroll costs.

(b) Includes training costs (previously reported under salaries).

(c) Depreciation based on the straight-line method of calculation. Data for 2007-08 include \$3.1 million in impairment expense.

TABLE 6A.4

Table 6A.4 **Police service expenditure, staff and asset descriptors, WA**

<i>Unit</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>	<i>2009-10</i>	<i>2010-11</i>	<i>2011-12</i>
-------------	----------------	----------------	----------------	----------------	----------------	----------------

(d) User cost of capital is calculated at an opportunity cost of 8 per cent per annum on total value of assets (excluding land).

(e) Comprises salaries and payments in the nature of salary, other recurrent expenditure, and capital expenditure.

(f) Comprises salaries and payments in the nature of salary, other recurrent expenditure, depreciation, and the user cost of capital.

(g) Employees Indigenous status is provided on a voluntary basis.

(h) Calculated by dividing sworn police staff expenditure by sworn police numbers.

(i) Calculated by dividing non-police staff expenditure by non-police staff numbers.

Source: WA Government (unpublished).

TABLE 6A.5

Table 6A.5 **Police service expenditure, staff and asset descriptors, SA**

	<i>Unit</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>	<i>2009-10</i>	<i>2010-11</i>	<i>2011-12</i>
Expenditure							
Recurrent expenditure							
Salaries and payments in the nature of salaries							
Salaries and related payments	\$m	361.2	400.7	436.7	444.4	475.4	512.1
Superannuation	\$m	48.1	51.3	55.6	54.4	58.0	61.3
Payroll tax	\$m	21.0	22.1	23.2	24.0	25.8	26.8
Total salaries and payments	\$m	430.3	474.1	515.5	522.9	559.2	600.3
Other recurrent expenditure (b)	\$m	101.2	106.7	110.3	119.7	124.4	133.8
Depreciation (g)	\$m	12.4	15.0	17.2	17.3	15.6	20.6
Total recurrent expenditure (a)	\$m	543.9	595.8	643.0	659.8	699.2	754.6
Net recurrent expenditure							
Revenue from own sources (ROS) (c)	\$m	56.7	57.0	61.6	70.5	62.3	78.0
Total recurrent expenditure less ROS and payroll tax	\$m	466.2	516.7	558.1	565.3	611.1	649.8
Capital expenditure							
User cost of capital	\$m	11.1	13.9	13.3	12.7	15.6	22.7
Capital expenditure (d)	\$m	15.5	13.7	17.3	36.7	60.0	27.9
Expenditure aggregates							
Total cash expenditure	\$m	547.0	594.4	643.2	679.3	743.6	761.9
Total accrual costs	\$m	555.0	609.6	656.3	672.5	714.7	777.4
Staffing costs							
Average police staff costs	\$	92 649	100 564	107 338	103 277	111 787	116 901
Average non-police staff costs	\$	53 433	49 412	52 160	59 549	59 747	64 878

TABLE 6A.5

Table 6A.5 **Police service expenditure, staff and asset descriptors, SA**

	<i>Unit</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>	<i>2009-10</i>	<i>2010-11</i>	<i>2011-12</i>
Staff by Indigenous and operational status							
Operational FTE staff							
Sworn	FTE	3 842	3 986	4 083	4 265	4 313	4 428
Civilian	FTE	730	748	774	813	805	803
Other	FTE	28	27	28	27	25	25
Operational FTE staff	FTE	4 600	4 761	4 885	5 105	5 143	5 256
Non-operational FTE staff							
Sworn	FTE	127	130	126	114	76	78
Civilian	FTE	260	282	272	233	222	229
Other	FTE	153	160	148	113	95	76
Non-operational FTE staff	FTE	540	572	546	460	393	383
Total staff	FTE	5 140	5 333	5 431	5 565	5 536	5 639
Indigenous FTE staff							
Operational	FTE	59	58	56	53	52	55
Non-operational	FTE	3	5	2	1	1	–
Indigenous FTE staff	FTE	62	63	58	54	53	55
Assets by value							
Land	\$'000	33 574	54 334	55 143	55 700	66 367	66 797
Buildings and fittings (e)	\$'000	100 149	139 237	133 304	127 260	157 834	245 427
Other (f)	\$'000	38 633	34 046	32 849	30 896	36 609	38 641
Total value of assets	\$'000	172 356	227 617	221 296	213 856	260 810	350 865

- (a) Increase in 2011-12 reflects Police Enterprise Bargaining Agreement and additional police for R313 initiative, plus wage movements and higher termination payments for non-police staff.
- (b) The increase in 2011-12 mainly reflects an increase in accommodation and property related expenditure including the new Police Headquarters on Angas Street.

TABLE 6A.5

Table 6A.5 **Police service expenditure, staff and asset descriptors, SA**

<i>Unit</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>	<i>2009-10</i>	<i>2010-11</i>	<i>2011-12</i>
-------------	----------------	----------------	----------------	----------------	----------------	----------------

(c) Increase in 2011-12 mainly reflects revenue from some Police Service Fees assessed as in scope.

(d) The new Police Academy investment expenditure was \$34.2m in 2010-11 compared to \$9.4m in 2011-12.

(e) Increase mainly due to the capitalisation of the new police academy and the fitout of the new police headquarters.

(f) Increase mainly reflects increase in property, plant and equipment including the new police academy and other investments.

(g) The increase in 2010-11 is mainly due to the capitalisation of the new Police Academy and recognition of the leasehold improvements for the new Police Headquarters.

Source: SA Government (unpublished).

TABLE 6A.6

Table 6A.6 **Police service expenditure, staff and asset descriptors, Tasmania**

	<i>Unit</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>	<i>2009-10</i>	<i>2010-11</i>	<i>2011-12</i>
Expenditure							
Recurrent expenditure							
Salaries and payments in the nature of salaries							
Salaries and related payments	\$m	107.6	114.2	122.5	128.1	138.5	138.3
Superannuation	\$m	11.6	12.3	12.9	13.6	16.1	16.3
Payroll tax	\$m	7.2	7.4	8.1	8.5	9.1	6.5
Total salaries and payments	\$m	126.4	133.9	143.5	150.2	163.7	161.1
Other recurrent expenditure	\$m	33.5	39.0	38.5	46.6	48.4	50.3
Depreciation	\$m	2.6	4.3	4.5	5.2	6.6	7.3
Total recurrent expenditure	\$m	162.5	177.2	186.6	202.1	218.8	218.7
Net recurrent expenditure							
Revenue from own sources (ROS)	\$m	9.1	19.3	8.4	14.0	20.2	28.6
Total recurrent expenditure less ROS and payroll tax	\$m	146.3	150.5	170.0	179.6	189.5	183.6
Capital expenditure							
User cost of capital (a)	\$m	9.9	10.1	13.0	13.5	13.9	13.0
Capital expenditure	\$m	1.1	1.0	10.1	6.0	8.3	9.5
Expenditure aggregates							
Total cash expenditure (b)	\$m	161.0	173.8	192.1	202.8	220.4	220.9
Total accrual costs (c)	\$m	172.4	187.2	199.5	215.6	232.7	231.6
Staffing costs							
Average police staff costs	\$	85 469	91 531	95 916	101 724	108 612	108 171
Average non-police staff costs	\$	60 969	59 644	69 859	75 825	86 386	99 633

TABLE 6A.6

Table 6A.6 **Police service expenditure, staff and asset descriptors, Tasmania**

	<i>Unit</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>	<i>2009-10</i>	<i>2010-11</i>	<i>2011-12</i>
Staff by Indigenous and operational status							
169 Operational FTE staff							
Sworn	FTE	1 134	1 135	1 169	1 145	1 193	1 150
Civilian	FTE	241	240	230	227	222	204
Other	FTE	–	–	–	–	–	–
Operational FTE staff	FTE	1 375	1 375	1 399	1 372	1 415	1 354
Non-operational FTE staff							
Sworn	FTE	48	46	43	50	40	48
Civilian	FTE	141	146	137	126	123	112
Other	FTE	34	46	23	25	–	–
Non-operational FTE staff	FTE	223	238	203	201	163	160
Total staff	FTE	1 598	1 613	1 602	1 573	1 578	1 514
Indigenous FTE staff							
Operational	FTE	27	27	27	27	25	24
Non-operational	FTE	1	2	2	1	1	1
Indigenous FTE staff	FTE	28	29	29	28	26	25
Assets by value							
Land	\$'000	26 668	26 992	34 504	36 231	35 164	34 976
Buildings and fittings	\$'000	108 891	109 185	139 752	144 825	147 841	133 756
Other	\$'000	15 317	16 485	22 651	24 531	26 114	28 318
Total value of assets	\$'000	150 876	152 662	196 907	205 587	209 119	197 050

(a) User cost of capital is calculated at an opportunity cost of 8 per cent per annum on total value of assets (excluding land). Capital expenditure includes only capital appropriations.

TABLE 6A.6

Table 6A.6 **Police service expenditure, staff and asset descriptors, Tasmania**

<i>Unit</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>	<i>2009-10</i>	<i>2010-11</i>	<i>2011-12</i>
(b) Comprises salaries and payments in the nature of salary, other recurrent expenditure and capital expenditure.						
(c) Comprises salaries and payments in the nature of salary, other recurrent expenditure, depreciation and the user cost of capital.						

Source: Tasmanian Government (unpublished).

TABLE 6A.7

Table 6A.7 **Police service expenditure, staff and asset descriptors, ACT**

	<i>Unit</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>	<i>2009-10</i>	<i>2010-11</i>	<i>2011-12</i>
Expenditure							
Recurrent expenditure							
Salaries and payments in the nature of salaries							
Salaries and related payments	\$m	68.8	79.2	85.4	88.4	91.4	96.5
Superannuation	\$m	9.0	9.9	12.0	13.7	16.6	17.8
Payroll tax (a)	\$m	–	–	–	–	–	–
Total salaries and payments	\$m	77.8	89.0	97.4	102.1	108.0	114.3
Other recurrent expenditure	\$m	23.4	26.7	28.2	34.7	36.0	35.1
Depreciation	\$m	2.4	2.4	3.5	3.4	4.5	5.0
Total recurrent expenditure	\$m	103.6	118.1	129.1	140.1	148.5	154.3
Net recurrent expenditure							
Revenue from own sources (ROS)	\$m	0.5	1.4	0.6	0.3	0.8	1.1
Total recurrent expenditure less ROS and payroll tax (b)	\$m	103.1	116.7	128.5	139.8	147.7	153.2
Capital expenditure							
User cost of capital (c)	\$m	3.1	3.5	3.3	3.4	3.6	5.9
Capital expenditure	\$m	1.8	2.0	4.3	8.9	15.6	14.2
Expenditure aggregates							
Total cash expenditure (d)	\$m	103.0	117.6	129.9	145.6	159.6	163.6
Total accrual costs (e)	\$m	106.7	121.7	132.4	143.5	152.1	160.2
Staffing costs							
Average police staff costs	\$	93 261	101 108	103 151	109 240	117 483	128 478
Average non-police staff costs	\$	93 922	100 373	102 787	108 974	86 474	98 973

TABLE 6A.7

Table 6A.7 **Police service expenditure, staff and asset descriptors, ACT**

	<i>Unit</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>	<i>2009-10</i>	<i>2010-11</i>	<i>2011-12</i>
Staff by Indigenous and operational status							
Operational FTE staff							
Sworn	FTE	619	652	707	678	697	673
Civilian	FTE	92	98	112	120	161	162
Other	FTE	–	–	–	–	–	–
Operational FTE staff	FTE	711	750	819	798	858	835
Non-operational FTE staff							
Sworn	FTE	21	26	22	29	22	17
Civilian	FTE	101	106	104	108	111	97
Other	FTE	–	–	–	–	–	–
Non-operational FTE staff	FTE	122	132	126	137	133	114
Total staff	FTE	833	882	945	935	991	949
Indigenous FTE staff							
Operational	FTE	4	1	1	8	7	7
Non-operational	FTE	2	1	na	2	3	2
Indigenous FTE staff (f)	FTE	6	2	1	10	10	9
Assets by value							
Land	\$'000	7 751	25 850	27 681	27 681	27 685	23 950
Buildings and fittings	\$'000	36 908	40 857	36 368	38 233	38 115	62 850
Other	\$'000	2 407	3 396	5 360	4 720	6 935	11 105
Total value of assets	\$'000	47 066	70 103	69 409	70 634	72 735	97 905

(a) The Australian Federal Police (AFP) is exempt from paying payroll tax.

TABLE 6A.7

Table 6A.7 **Police service expenditure, staff and asset descriptors, ACT**

<i>Unit</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>	<i>2009-10</i>	<i>2010-11</i>	<i>2011-12</i>
(b) The ACT does not pay payroll tax, however a 'notional' payroll tax rate for the ACT has been estimated.						
(c) User cost of capital is calculated at an opportunity cost of 8 per cent per annum on total value of assets (excluding land).						
(d) Comprises salaries and payments in the nature of salary, other recurrent expenditure, and capital expenditure.						
(e) Comprises salaries and payments in the nature of salary, other recurrent expenditure, depreciation, and the user cost of capital.						
(f) During 2009-10, the AFP (incorporating ACT Policing) improved Indigenous status recording. Data now capture all Indigenous members and account for the FTE increase in 2009-10 from previous years.						

– Nil or rounded to zero.

Source: ACT Government (unpublished).

TABLE 6A.8

Table 6A.8 **Police service expenditure, staff and asset descriptors, NT (a)**

	<i>Unit</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>	<i>2009-10</i>	<i>2010-11</i>	<i>2011-12</i>
Expenditure (b)							
Recurrent expenditure							
Salaries and payments in the nature of salaries							
Salaries and related payments	\$m	123.3	135.9	152.8	169.1	182.3	194.5
Superannuation	\$m	12.6	13.2	15.3	16.3	17.4	18.3
Payroll tax (d)	\$m	7.6	8.3	8.9	9.8	10.2	9.9
Total salaries and payments	\$m	143.5	157.4	177.0	195.2	209.9	222.7
Other recurrent expenditure	\$m	37.4	46.6	55.5	55.5	55.6	61.2
Depreciation(c)	\$m	6.4	7.0	8.1	9.2	12.3	14.7
Total recurrent expenditure	\$m	187.2	211.1	240.6	259.9	277.8	298.6
Net recurrent expenditure							
Revenue from own sources (ROS) (k)	\$m	18.7	27.0	26.8	35.4	41.6	63.4
Total recurrent expenditure less ROS and payroll tax	\$m	160.9	175.7	204.9	214.6	226.0	225.3
Capital expenditure							
User cost of capital (e)	\$m	8.6	9.1	9.3	12.4	18.8	19.2
Capital expenditure (f)	\$m	12.7	18.9	14.0	121.9	277.1	15.1
Expenditure aggregates							
Total cash expenditure (g)	\$m	193.6	222.9	246.5	372.6	542.6	299.0
Total accrual costs (h)	\$m	195.8	220.2	249.9	272.2	296.6	317.8
Staffing costs							
Average police staff costs	\$	141 242	146 943	152 367	162 904	167 189	171 546
Average non-police staff costs	\$	34 584	38 674	37 284	37 330	40 762	49 876

TABLE 6A.8

Table 6A.8 **Police service expenditure, staff and asset descriptors, NT (a)**

	<i>Unit</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>	<i>2009-10</i>	<i>2010-11</i>	<i>2011-12</i>
Staff by Indigenous and operational status (i)							
Operational FTE staff							
Sworn	FTE	856	904	995	1 045	1 107	1 099
Civilian	FTE	161	209	254	248	284	293
Other (j)	FTE	203	216	223	235	223	228
Operational FTE staff	FTE	1 220	1 329	1 472	1 528	1 614	1 620
Non-operational FTE staff							
Sworn	FTE	38	27	29	23	7	28
Civilian	FTE	77	50	38	55	48	47
Other (j)	FTE	56	58	48	31	24	21
Non-operational FTE staff	FTE	171	135	115	109	79	96
Total staff	FTE	1 391	1 464	1 587	1 637	1 693	1 716
Indigenous FTE staff							
Operational	FTE	84	115	120	132	129	124
Non-operational	FTE	12	2	11	5	–	3
Indigenous FTE staff	FTE	96	117	131	137	129	127
Assets by value (f)							
Land	\$'000	6 202	6 202	6 202	9 253	10 118	10 118
Buildings and fittings	\$'000	79 605	83 075	85 965	121 295	192 152	188 963
Other	\$'000	28 043	30 947	30 338	33 191	42 832	50 606
Total value of assets	\$'000	113 850	120 224	122 505	163 739	245 102	249 687

(a) The NT Police are part of a tri-service agency incorporating the NT Fire and Rescue Service and the NT Emergency Service. Where possible, all expenditure directly relating to the non-police arms of the department has been excluded.

(b) Based on actuarial advice on the cost of the schemes, not actuals.

TABLE 6A.8

Table 6A.8 **Police service expenditure, staff and asset descriptors, NT (a)**

<i>Unit</i>	<i>2006-07</i>	<i>2007-08</i>	<i>2008-09</i>	<i>2009-10</i>	<i>2010-11</i>	<i>2011-12</i>
(c) Depreciation is calculated using a straight-line method.						
(d) Payroll tax decreased from 5.9% to 5.5% in 2011-12.						
(e) User cost of capital is calculated at an opportunity cost of 8 per cent per annum on total value of assets (excluding land).						
(f) Capital expenditure and assets data for 2009-10 include a total of \$102 million in asset revaluations across the land, and buildings and fittings, categories. In 2010-11, land and buildings were revalued.						
(g) Comprises salaries and payments in the nature of salary, other recurrent expenditure, and capital expenditure.						
(h) Comprises salaries and payments in the nature of salary, other recurrent expenditure, depreciation, and the user cost of capital.						
(i) Structure changes have impacted this data. Some non operational units have been moved to operational units.						
(j) Includes police auxiliaries and Aboriginal community police officers. – Nil or rounded to zero. na Not available.						
(k) Increase in National Partnerships Revenue received in 2011-12.						
(l) Asset revaluations in 2009-10 and 2010-11.						
<i>Source:</i> NT Government (unpublished).						

TABLE 6A.17

Table 6A.17 **Indigenous, sworn and unsworn police staff (a), (b), (c)**

	<i>Unit</i>	<i>NSW</i>	<i>Vic</i>	<i>Qld</i>	<i>WA</i>	<i>SA</i>	<i>Tas</i>	<i>ACT</i>	<i>NT</i>
Indigenous staff as proportion of total staff									
2006-07	%	1.4	na	2.3	2.4	1.2	1.7	0.7	6.6
2007-08	%	1.5	na	2.4	2.1	1.2	1.8	0.2	8.0
2008-09	%	1.6	na	2.3	1.8	1.1	1.8	0.1	8.3
2009-10	%	1.7	0.2	2.3	2.0	1.0	1.8	1.1	8.4
2010-11	%	2.4	0.3	2.3	1.7	1.0	1.6	1.0	7.6
2011-12	%	2.4	0.3	2.2	1.5	1.0	1.7	0.9	7.4
Representation of Indigenous people among all people aged 20–64 years (31 Dec 2011)									
Indigenous people (d)	no.	99 053	22 709	99 350	47 188	18 595	12 436	2 933	42 907
All people	000	5 633.1	4 349.3	3 518.2	1 775.0	1 293.7	390.7	281.7	167.3
Indigenous % of pop'n.	%	1.8	0.5	2.8	2.7	1.4	3.2	1.0	25.6

- (a) Indigenous staff numbers relate to those staff who self-identify as being of Aboriginal and/or Torres Strait Islander descent. Information on Indigenous status is collected only at the time of recruitment.
- (b) Data comprise all FTE staff except in NSW prior to 2007-08, and the NT from 2007-08, where data are based on a headcount at 30 June.
- (c) Data should be regarded as indicative only. Indigenous staff unable to be separated prior to 2009-10.
- (d) Indigenous population estimate at 31 Dec 2011 derived as the average of the 30 June 2011 and 30 June 2012 estimates.

na Not available.

Source: State and Territory governments (unpublished); ABS *Experimental Estimates and Projections, Indigenous Australians* (Series B), Cat. no. 3238.0; ABS *Australian Demographic Statistics*, Cat. no. 3101.0 (unpublished).

TABLE 6A.38

Table 6A.38 **Number of deaths in police custody and custody-related operations, 2006-07 to 2011-12 (a), (b)**

Year	NSW	Vic (c)	Qld	WA	SA	Tas	ACT	NT	Aust
Non-Indigenous deaths in police custody and custody-related operations									
2006-07	11	5	3	4	4	–	1	–	28
2007-08	7	8	4	4	2	1	–	3	29
2008-09	6	3	8	7	4	–	–	1	29
2009-10	3	6	6	2	1	1	1	2	22
2010-11	4	2	6	1	2	2	1	–	18
2011-12	4	6	3	5	3	–	–	–	21
Indigenous deaths in police custody and custody-related operations									
2006-07	–	1	1	–	–	–	–	1	3
2007-08	–	–	1	–	2	–	–	2	5
2008-09	–	–	1	1	2	–	–	4	8
2009-10	2	–	–	2	–	–	–	2	6
2010-11	1	–	1	5	–	–	–	1	8
2011-12	–	–	–	–	–	–	–	2	2
Total deaths in police custody and custody-related operations									
2006-07	11	6	4	4	4	–	1	1	31
2007-08	7	8	5	4	4	1	–	5	34
2008-09	6	3	9	8	6	–	–	5	37
2009-10	5	6	6	4	1	1	1	4	28
2010-11	5	2	7	6	2	2	1	1	26
2011-12	4	6	3	5	3	–	–	2	23
Total number of deaths 2006-07 to 2011-12									
Non-Indigenous	35	30	30	23	16	4	3	6	147
Indigenous	3	1	4	8	4	–	–	12	32
All people	38	31	34	31	20	4	3	18	179

(a) Deaths in police custody include deaths in institutional settings (for example, police stations/lockups and police vehicles) or during transfer to or from such an institution; or deaths in hospitals following transfer from an institution; and other deaths in police operations where officers are in close contact with the deceased (for example, most raids and shootings by police). Deaths in custody-related operations include situations where officers did not have such close contact with the person as to be able to significantly influence or control the person's behaviour (for example, most sieges and most cases where officers were attempting to detain a person, such as pursuits).

(b) The AIC deaths in police custody and custody-related operations data for 2009 are preliminary (unpublished) and final data in other publications might differ. Data for historic years were revised during 2010 by the AIC and might differ from those in earlier reports.

(c) Data for Victoria Police is provisional and unconfirmed.

– Nil or rounded to zero.

na In this context, 'na' means no cases have been reported to the NDICP.

Source: Australian Institute of Criminology (various years), *Australian Deaths in Custody and Custody-related Police Operations*, AIC, Canberra; Australian Institute of Criminology (unpublished).