

Good morning

I would like to be kept informed about the inquiry's progress about the Paid Maternity, Paternity and Parental Leave. As a professional working woman at the age of 34 I would like to have children in the near future, but having children has certainly raised some concerns and conflicting thoughts that need to be addressed regarding financial / maternity leave time before I do proceed to have children.

I would welcome some of the below provisions;

- Part payments/percentage of salary paid per pay cycle for a limited time (say 6mths) for working mothers in full time roles.
- The ability to work from home after a certain amount of time after the birth of the newborn to continue my interaction in my profession (if applicable to the parents occupation).
- Subsidised child care in order for working parents to return to the workforce regardless of income thresholds, I believe the more you earn the less financial support you get.
- Support for businesses to accommodate the models proposed to alleviate any discrimination of employers in hiring women into the workforce.

Thanks for the opportunity to provide a submission of my thoughts.

Regards

Leeanne