

5A Police services — attachment

Table 5A.1

Table 5A.1 **Police service expenditure, staff and asset descriptors, NSW**

	<i>Unit</i>	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>
Expenditure						
Recurrent expenditure (a)						
Salaries and payments in the nature of salaries						
Salaries and related payments	\$m	967.4	1 076.9	1 068.3	1 204.0	1 237.5
Superannuation	\$m	97.0	104.9	107.2	113.9	120.2
Payroll tax	\$m	66.1	70.0	69.5	84.0	79.5
Total salaries and payments	\$m	1 130.5	1 251.8	1 245.1	1 401.9	1 437.2
Other recurrent expenditure	\$m	271.9	333.2	297.7	335.3	378.4
Depreciation	\$m	46.1	52.8	54.5	61.4	69.7
Total recurrent expenditure	\$m	1 448.6	1 637.8	1 597.3	1 798.7	1 885.3
Net recurrent expenditure						
Revenue from own sources (ROS)	\$m	43.9	95.2	51.8	54.9	40.0
Total recurrent expenditure less ROS and payroll tax	\$m	1 338.6	1 472.7	1 475.9	1 659.8	1 765.8
Capital expenditure						
User cost of capital (b)	\$m	43.3	44.9	46.7	51.2	67.7
Capital expenditure	\$m	117.2	47.1	68.1	82.1	77.4
Expenditure aggregates						
Total cash expenditure (c)	\$m	1 519.7	1 632.1	1 610.8	1 819.3	1 893.0
Total accrual costs (d)	\$m	1 491.8	1 682.7	1 643.9	1 849.8	1 953.0
Staffing costs						
Average police staff costs	\$	70 695	78 179	74 001	81 169	78 539
Average non-police staff costs	\$	53 927	58 087	57 252	65 059	66 063
Staff by Indigenous and operational status (e)						
Operational FTE staff						
Sworn	FTE	12 659	12 423	13 265	13 184	14 141
Civilian	FTE	2 304	1 251	1 358	1 263	1 512
Other	FTE	366	287	202	116	–
Operational FTE staff (f)	FTE	15 329	13 961	14 825	14 563	15 653
Non-operational FTE staff						
Sworn	FTE	513	873	451	907	868
Civilian	FTE	1 025	2 087	2 363	2 548	2 400
Other	FTE	1	30	96	41	–
Non-operational FTE staff	FTE	1 539	2 990	2 910	3 496	3 268
Total staff	FTE	16 868	16 951	17 735	18 059	18 921
Indigenous FTE staff						
Operational	FTE	na	na	na	na	na
Non-operational	FTE	na	na	na	na	na
Indigenous FTE staff (g)	FTE	116	141	150	168	191

Table 5A.1

Table 5A.1 Police service expenditure, staff and asset descriptors, NSW

	<i>Unit</i>	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>
Assets by value						
Land	\$'000	158 860	173 772	182 844	209 529	266 924
Buildings and fittings	\$'000	342 582	356 132	367 004	410 685	409 225
Other	\$'000	198 397	204 811	216 157	229 120	437 038
Total value of assets	\$'000	699 839	734 715	766 005	849 334	1 113 187

- (a) For 2002-03, salaries and payments in the nature of salaries include long service leave, workers' compensation insurance and fringe benefits tax.
- (b) User cost of capital on value of assets (excluding land).
- (c) Comprises salaries and payments in the nature of salary, other recurrent expenditure, and capital expenditure.
- (d) Comprises salaries and payments in the nature of salary, other recurrent expenditure, depreciation, and the user cost of capital.
- (e) Staff numbers are FTE except for 2001-02 and 2003-04, which are headcounts and therefore not comparable.
- (f) Staff by operational/ non-operational status are full time equivalent (FTE) for all years apart from 2001-02 when a head count at 30 June was used. The 2001-02 figures are therefore not comparable with other years. As of July 2002 parking patrol staff are no longer part of NSW Police function. A head count is used for Indigenous data for all years.
- (g) Relies on employees self declaring their Indigenous status. Counts are FTE except for 2001-02 and 2003-04 and therefore not comparable.

na Not available.

Source: State and Territory governments (unpublished); 2005 Report, table 5A.1.

Table 5A.2

Table 5A.2 **Police service expenditure, staff and asset descriptors, Victoria**

	<i>Unit</i>	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>
Expenditure						
Recurrent expenditure						
Salaries and payments in the nature of salaries						
Salaries and related payments	\$m	596.9	640.2	716.0	762.3	794.2
Superannuation	\$m	137.3	78.3	62.7	75.3	86.9
Payroll tax	\$m	36.9	37.1	38.9	42.3	43.6
Total salaries and payments	\$m	771.0	755.6	817.7	879.8	924.8
Other recurrent expenditure	\$m	281.0	260.4	266.1	291.3	305.7
Depreciation	\$m	15.7	15.1	14.2	15.8	21.1
Total recurrent expenditure	\$m	1 067.7	1 031.2	1 097.9	1 186.8	1 251.6
Net recurrent expenditure						
Revenue from own sources (ROS)	\$m	14.7	8.9	7.4	4.2	11.1
Total recurrent expenditure less ROS and payroll tax	\$m	1 016.1	985.2	1 051.6	1 140.3	1 196.8
Capital expenditure						
User cost of capital (a)	\$m	16.5	16.7	19.7	24.5	32.9
Capital expenditure	\$m	27.8	20.1	51.8	77.5	69.5
Expenditure aggregates						
Total cash expenditure (b)	\$m	1 079.8	1 036.2	1 135.6	1 248.6	1 300.0
Total accrual costs (c)	\$m	1 084.2	1 047.9	1 117.6	1 211.3	1 284.5
Staffing costs						
Average police staff costs	\$	74 320	71 282	73 341	75 636	78 965
Average non-police staff costs	\$	35 992	35 241	40 356	46 113	45 237
Staff by Indigenous and operational status						
Operational FTE staff						
Sworn	FTE	9 103	9 232	9 642	9 936	9 981
Civilian	FTE	164	180	199	276	247
Other	FTE	132	135	141	141	145
Operational FTE staff (d)	FTE	9 399	9 547	9 982	10 353	10 373
Non-operational FTE staff						
Sworn	FTE	256	256	284	320	319
Civilian	FTE	1 527	1 557	1 615	1 721	1 912
Other	FTE	274	379	267	119	160
Non-operational FTE staff	FTE	2 057	2 192	2 166	2 160	2 391
Total staff	FTE	11 456	11 739	12 148	12 513	12 764
Indigenous FTE staff						
Operational	FTE	na	na	na	na	9
Non-operational	FTE	na	na	na	na	–
Indigenous FTE staff (d)	FTE	na	na	na	na	9

Table 5A.2

Table 5A.2 Police service expenditure, staff and asset descriptors, Victoria

	<i>Unit</i>	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>
Assets by value						
Land	\$'000	70 361	109 676	110 662	110 883	175 694
Buildings and fittings	\$'000	173 936	158 762	190 463	246 298	340 622
Other	\$'000	31 789	50 200	55 414	59 792	70 658
Total value of assets	\$'000	276 086	318 638	356 539	416 973	586 974

- (a) User cost of capital on value of assets (excluding land).
- (b) Comprises salaries and payments in the nature of salary, other recurrent expenditure, and capital expenditure.
- (c) Comprises salaries and payments in the nature of salary, other recurrent expenditure, depreciation, and the user cost of capital.
- (d) Prior to 2003-04, Victoria police were unable to separate Indigenous and non-Indigenous staff. Relies on employees self declaring their Indigenous status.

na Not available.

Source: State and Territory governments (unpublished); 2005 Report, table 5A.2.

Table 5A.3

Table 5A.3 **Police service expenditure, staff and asset descriptors, Queensland**

	<i>Unit</i>	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>
Expenditure						
Recurrent expenditure						
Salaries and payments in the nature of salaries						
Salaries and related payments	\$m	502.4	540.0	581.4	621.7	664.7
Superannuation	\$m	66.9	70.3	75.0	81.5	87.5
Payroll tax	\$m	26.6	29.2	30.6	32.5	34.8
Total salaries and payments	\$m	595.9	639.5	687.0	735.7	787.0
Other recurrent expenditure	\$m	140.3	150.9	164.0	165.8	183.9
Depreciation (a)	\$m	31.2	24.6	32.0	35.4	38.9
Total recurrent expenditure	\$m	767.4	815.1	882.9	936.8	1 009.8
Net recurrent expenditure						
Revenue from own sources (ROS)	\$m	43.4	44.8	51.9	32.9	29.3
Total recurrent expenditure less ROS and payroll tax	\$m	697.5	741.0	800.3	871.4	945.7
Capital expenditure						
User cost of capital (b)	\$m	39.6	44.5	45.9	49.7	56.5
Capital expenditure (c)	\$m	88.3	83.3	96.5	83.2	88.0
Expenditure aggregates						
Total cash expenditure (d)	\$m	824.5	873.8	947.4	984.7	1 059.0
Total accrual costs (e)	\$m	807.0	859.6	928.8	986.6	1 066.3
Staffing costs						
Average police staff costs	\$	65 374	66 456	68 946	72 327	75 564
Average non-police staff costs	\$	na	40 219	42 441	44 645	45 246
Staff by Indigenous and operational status						
Operational FTE staff						
Sworn (f)	FTE	6 671	6 979	7 254	7 407	7 701
Civilian (g)	FTE	na	na	1 842	1 567	1 291
Other (h)	FTE	na	135	151	146	143
Operational FTE staff (e)	FTE	6 671	7 114	9 247	9 120	9 135
Non-operational FTE staff						
Sworn (f)	FTE	648	755	741	773	795
Civilian (g)	FTE	na	2 661	891	1 221	1 486
Other (h)	FTE	na	325	315	293	285
Non-operational FTE staff	FTE	648	3 741	1 947	2 287	2 566
Total staff	FTE	7 319	10 855	11 194	11 407	11 701
Indigenous FTE staff						
Operational	FTE	na	na	na	na	na
Non-operational	FTE	na	na	na	na	na
Indigenous FTE staff (i)	FTE	na	na	na	na	na

Table 5A.3

Table 5A.3 **Police service expenditure, staff and asset descriptors, Queensland**

	<i>Unit</i>	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>
Assets by value						
Land	\$'000	117 077	119 325	125 724	134 437	160 575
Buildings and fittings	\$'000	382 165	427 096	413 973	464 442	557 026
Other	\$'000	112 320	129 108	159 937	157 355	149 215
Total value of assets	\$'000	611 562	675 529	699 634	756 234	866 816

- (a) Depreciation is calculated on a straight-line basis so as to write off net cost or revalued amount of each depreciable asset, less its estimated residual value, progressively over its estimated useful life.
- (b) User cost of capital on value of assets (excluding land).
- (c) For 2000-01, capital expenditure excludes proceeds from sales (for example, motor vehicles) and donated assets and inventory.
- (d) Comprises salaries and payments in the nature of salary, other recurrent expenditure, and capital expenditure.
- (e) Comprises salaries and payments in the nature of salary, other recurrent expenditure, depreciation, and the user cost of capital.
- (f) The Queensland Police's definitions of operational and non-operational status for sworn officers do not align with those of the national data dictionary. Care needs to be taken when comparing these results with other jurisdictions.
- (g) The Queensland Police Service does not count civilians by operational and non-operational status. The data include all civilian staff as non-operational members.
- (h) Operational other includes police liaison officers, assistant watchhouse officers, and Aboriginal and Torres Strait Islander police. Non-operational other includes police recruits and Aboriginal and Torres Strait Islander trainees.
- (i) Indigenous staff numbers relate to those staff who self identify as being of Aboriginal or Torres Strait Islander descent. Queensland Police does not record target groups by operational status.
- Nil or rounded to zero. **na** Not available.

Source: State and Territory governments (unpublished); 2005 Report, table 5A.3.

Table 5A.4

Table 5A.4 **Police service expenditure, staff and asset descriptors, WA**

	<i>Unit</i>	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>
Expenditure						
Recurrent expenditure						
Salaries and payments in the nature of salaries						
Salaries and related payments	\$m	338.9	341.0	354.3	367.5	396.8
Superannuation	\$m	31.4	31.3	32.8	40.6	36.1
Payroll tax (a)	\$m	19.3	19.5	20.1	21.3	22.5
Total salaries and payments	\$m	389.6	391.8	407.2	429.4	455.4
Other recurrent expenditure	\$m	95.0	87.5	121.1	126.4	144.5
Depreciation (b)	\$m	8.0	8.7	10.0	14.8	16.8
Total recurrent expenditure	\$m	492.6	488.0	538.4	570.5	616.7
Net recurrent expenditure						
Revenue from own sources (ROS) (c)	\$m	19.1	21.7	17.0	15.6	19.2
Total recurrent expenditure less ROS and payroll tax	\$m	454.2	446.8	501.3	533.7	575.0
Capital expenditure (d)						
User cost of capital (e)	\$m	13.2	18.0	19.3	22.2	23.5
Capital expenditure	\$m	43.2	74.1	26.0	29.9	57.3
Expenditure aggregates						
Total cash expenditure (f)	\$m	527.9	553.4	554.4	585.7	657.2
Total accrual costs (g)	\$m	505.8	505.9	557.7	592.7	640.2
Staffing costs						
Average police staff costs	\$	69 748	69 456	72 072	76 503	80 462
Average non-police staff costs	\$	52 110	51 884	53 323	54 142	56 483
Staff by Indigenous and operational status						
Operational FTE staff						
Sworn	FTE	4 568	4 583	4 622	4 518	4 449
Civilian	FTE	771	751	741	706	664
Other	FTE	102	101	105	115	123
Operational FTE staff	FTE	5 441	5 435	5 468	5 339	5 236
Non-operational FTE staff						
Sworn	FTE	90	159	156	268	378
Civilian	FTE	320	313	306	323	376
Other	FTE	49	38	27	24	23
Non-operational FTE staff	FTE	459	510	489	615	777
Total staff	FTE	5 900	5 945	5 957	5 954	6 013
Indigenous FTE staff						
Operational	FTE	100	99	104	136	158
Non-operational	FTE	–	–	–	1	17
Indigenous FTE staff (h)	FTE	100	99	104	137	175

Table 5A.4

Table 5A.4 Police service expenditure, staff and asset descriptors, WA

	<i>Unit</i>	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>
Assets by value						
Land	\$'000	91 582	94 883	88 373	92 510	91 777
Buildings and fittings	\$'000	104 438	115 994	165 888	196 332	200 868
Other	\$'000	60 594	108 558	75 190	80 633	93 128
Total value of assets	\$'000	256 614	319 435	329 451	369 475	385 773

- (a) WA does not pay payroll tax, however the 'notional' payroll tax rate for WA has been estimated.
- (b) Depreciation based on the straight-line method of calculation.
- (c) Revenue from own sources data for 2001-02 have been revised from previously published data.
- (d) Capital expenditure data for 2001-02 have been revised from previously published data.
- (e) User cost of capital on value of assets (excluding land).
- (f) Comprises salaries and payments in the nature of salary, other recurrent expenditure, and capital expenditure.
- (g) Comprises salaries and payments in the nature of salary, other recurrent expenditure, depreciation, and the user cost of capital.
- (h) Employees Indigenous status is provided on a voluntary basis.
- Nil or rounded to zero. **na** Not available.

Source: State and Territory governments (unpublished); 2005 Report, table 5A.4.

Table 5A.5

Table 5A.5 **Police service expenditure, staff and asset descriptors, SA**

	<i>Unit</i>	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>
Expenditure						
Recurrent expenditure						
Salaries and payments in the nature of salaries						
Salaries and related payments (a)	\$m	224.7	242.3	258.8	288.1	281.4
Superannuation	\$m	31.0	31.8	29.7	32.9	34.4
Payroll tax	\$m	14.5	15.2	15.9	16.4	17.0
Total salaries and payments	\$m	270.1	289.2	304.4	337.4	332.8
Other recurrent expenditure (b)	\$m	64.4	67.1	80.8	79.6	86.3
Depreciation (c)	\$m	8.3	9.4	8.5	9.5	9.4
Total recurrent expenditure	\$m	342.8	365.7	393.6	426.5	428.5
Net recurrent expenditure						
Revenue from own sources (ROS) (d)	\$m	33.0	32.7	34.9	36.3	59.4
Total recurrent expenditure less ROS and payroll tax	\$m	295.3	317.9	342.8	373.8	352.0
Capital expenditure						
User cost of capital (e)	\$m	10.3	11.2	12.4	12.1	12.1
Capital expenditure (f)	\$m	11.4	29.5	21.9	5.3	9.7
Expenditure aggregates						
Total cash expenditure (g)	\$m	345.9	385.8	407.1	422.2	428.8
Total accrual costs (h)	\$m	353.1	377.0	406.1	438.6	440.6
Staffing costs (i)						
Average police staff costs	\$	67 959	68 961	72 559	77 507	77 220
Average non-police staff costs	\$	35 305	43 290	36 583	46 480	46 838
Staff by Indigenous and operational status						
Operational FTE staff						
Sworn	FTE	3 411	3 512	3 631	3 690	3 641
Civilian	FTE	557	601	625	684	647
Other	FTE	32	33	34	34	30
Operational FTE staff	FTE	4 000	4 146	4 290	4 408	4 318
Non-operational FTE staff						
Sworn	FTE	69	70	71	76	69
Civilian	FTE	234	205	214	213	225
Other	FTE	130	136	105	48	86
Non-operational FTE staff	FTE	433	411	390	337	380
Total staff	FTE	4 433	4 557	4 680	4 745	4 698
Indigenous FTE staff						
Operational	FTE	49	52	58	59	57
Non-operational	FTE	2	2	5	8	6
Indigenous FTE staff	FTE	51	54	63	67	63

Table 5A.5

Table 5A.5 Police service expenditure, staff and asset descriptors, SA

	<i>Unit</i>	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>
Assets by value						
Land	\$'000	17 087	16 840	22 987	22 987	23 002
Buildings and fittings	\$'000	104 260	100 136	140 861	135 305	130 274
Other	\$'000	24 230	40 148	14 291	15 521	20 820
Total value of assets	\$'000	145 577	157 124	178 139	173 813	174 096

- (a) The decrease in salary expenditure in 2003-04 mainly reflects a one-off increase in workers' compensation expense in 2002-03 (\$19.1m) due to a revised methodology for assessing workers' compensation.
- (b) Other recurrent expenditure rose in 2003-04, due predominantly to the South Australian handgun buyback program, which operated between 1 October 2003 and 31 March 2004, with compensation payments of \$13.2m.
- (c) Depreciation based on the straight-line method of calculation.
- (d) Revenue from own sources for 2003-04 includes \$11.5m Commonwealth Revenue being reimbursement of the compensation and administrative expenses attributable to the South Australian handgun buyback program, which operated between 1 October 2003 and 31 March 2004, and \$14.9m increase in funding from the Community Road Safety Fund.
- (e) User cost of capital on value of assets (excluding land).
- (f) For 2003-04, increased capital expenditure mainly reflects higher expenditure on major projects including \$1.5m on Mobile Data Terminals, Counter Terrorism \$1.0m, Police Call Centre \$0.3m and Road Safety Project \$1.0m. For 2001-02, South Australia Police's (SAPOL) investment program included many one off major capital projects including Adelaide Police Station Relocation and Netley Police Complex.
- (g) Comprises salaries and payments in the nature of salary, other recurrent expenditure, and capital expenditure.
- (h) Comprises salaries and payments in the nature of salary, other recurrent expenditure, depreciation, and the user cost of capital.
- (i) Long service leave accruals from 2001-02 onwards have been calculated on a person by person basis resulting in a more accurate allocation of costs between police and non-police.

Source: State and Territory governments (unpublished); 2005 Report, table 5A.5.

Table 5A.6

Table 5A.6 **Police service expenditure, staff and asset descriptors, Tasmania**

	<i>Unit</i>	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>
Expenditure (a)						
Recurrent expenditure						
Salaries and payments in the nature of salaries						
Salaries and related payments	\$m	66.6	66.5	73.3	76.4	80.2
Superannuation	\$m	6.7	6.7	7.4	8.0	8.9
Payroll tax	\$m	4.6	4.5	5.0	5.1	4.9
Total salaries and payments	\$m	77.8	77.7	85.6	89.4	93.9
Other recurrent expenditure	\$m	20.8	24.7	26.9	29.2	32.8
Depreciation	\$m	2.0	1.7	1.8	1.3	1.4
Total recurrent expenditure	\$m	100.7	104.1	114.3	120.0	128.1
Net recurrent expenditure						
Revenue from own sources (ROS)	\$m	3.3	4.8	4.4	7.1	8.7
Total recurrent expenditure less ROS and payroll tax	\$m	92.8	94.8	105.0	107.8	114.5
Capital expenditure						
User cost of capital (b)	\$m	3.9	4.0	4.2	4.1	6.0
Capital expenditure	\$m	1.6	0.4	1.0	2.2	3.0
Expenditure aggregates						
Total cash expenditure (c)	\$m	100.2	102.8	113.5	120.9	129.7
Total accrual costs (d)	\$m	104.6	108.0	118.6	124.1	134.1
Staffing costs						
Average police staff costs	\$	60 071	57 227	61 586	65 463	66 439
Average non-police staff costs	\$	41 399	46 500	50 886	50 597	53 992
Staff by Indigenous and operational status						
Operational FTE staff						
Sworn	FTE	979	998	1 004	1 001	1 001
Civilian	FTE	225	185	209	202	216
Other	FTE	–	–	–	na	–
Operational FTE staff	FTE	1 204	1 183	1 213	1 203	1 217
Non-operational FTE staff						
Sworn	FTE	70	83	90	93	116
Civilian	FTE	133	155	150	150	149
Other	FTE	–	–	–	–	–
Non-operational FTE staff	FTE	203	238	240	243	265
Total staff	FTE	1 407	1 421	1 453	1 446	1 482
Indigenous FTE staff						
Operational	FTE	15	20	21	21	20
Non-operational	FTE	3	4	4	2	2
Indigenous FTE staff	FTE	18	24	25	23	22

Table 5A.6

Table 5A.6 Police service expenditure, staff and asset descriptors, Tasmania

	<i>Unit</i>	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>
Assets by value						
Land	\$'000	8 381	7 917	7 776	7 442	13 819
Buildings and fittings	\$'000	45 148	46 047	46 922	46 230	69 686
Other	\$'000	4 184	3 364	5 885	4 853	5 173
Total value of assets	\$'000	57 713	57 328	60 583	58 525	88 678

- (a) Financial data for 2000-01 onwards may not be consistent with previous years data because the figures are prepared on an accrual basis rather than an adjusted cash basis.
- (b) User cost of capital on value of assets (excluding land).
- (c) Comprises salaries and payments in the nature of salary, other recurrent expenditure, and capital expenditure.
- (d) Comprises salaries and payments in the nature of salary, other recurrent expenditure, depreciation, and the user cost of capital.
– Nil or rounded to zero.

Source: State and Territory governments (unpublished); 2005 Report, table 5A.6.

Table 5A.7

Table 5A.7 **Police service expenditure, staff and asset descriptors, ACT**

	<i>Unit</i>	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>
Expenditure						
Recurrent expenditure						
Salaries and payments in the nature of salaries						
Salaries and related payments	\$m	42.9	48.2	49.5	53.6	56.0
Superannuation (a)	\$m	5.3	6.3	5.3	6.6	7.7
Payroll tax (b)	\$m	–	–	–	–	–
Total salaries and payments	\$m	48.3	54.4	54.8	60.2	63.7
Other recurrent expenditure (c)	\$m	16.6	17.4	17.0	18.6	21.3
Depreciation	\$m	1.4	1.1	1.9	2.9	2.7
Total recurrent expenditure	\$m	66.3	73.0	73.7	81.7	87.7
Net recurrent expenditure						
Revenue from own sources (ROS)	\$m	0.2	0.4	0.5	0.4	0.4
Total recurrent expenditure less ROS and payroll tax (d)	\$m	66.0	72.6	73.2	81.3	87.3
Capital expenditure						
User cost of capital (e)	\$m	2.2	1.8	2.9	2.8	2.7
Capital expenditure	\$m	0.4	1.1	1.4	1.6	1.4
Expenditure aggregates						
Total cash expenditure (f)	\$m	65.2	73.0	73.2	80.4	86.4
Total accrual costs (g)	\$m	68.4	74.8	76.6	84.5	90.4
Staffing costs (h)						
Average police staff costs	\$	70 036	72 191	70 318	75 301	78 680
Average non-police staff costs	\$	45 225	63 497	69 858	75 610	78 785
Staff by Indigenous and operational status						
Operational FTE staff						
Sworn	FTE	610	575	571	585	607
Civilian	FTE	54	99	108	114	122
Other	FTE	–	–	–	–	–
Operational FTE staff (c)	FTE	664	674	679	699	729
Non-operational FTE staff						
Sworn	FTE	22	16	13	9	11
Civilian	FTE	35	86	89	91	69
Other	FTE	–	–	–	–	–
Non-operational FTE staff (c)	FTE	57	102	102	100	80
Total staff	FTE	721	776	781	799	809
Indigenous FTE staff						
Operational	FTE	–	6	7	8	10
Non-operational	FTE	–	–	–	–	–
Indigenous FTE staff (c)	FTE	–	6	7	8	10

Table 5A.7

Table 5A.7 Police service expenditure, staff and asset descriptors, ACT

	<i>Unit</i>	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>
Assets by value						
Land	\$'000	–	5 500	6 630	6 630	6 630
Buildings and fittings (h)	\$'000	17 538	20 420	34 465	33 597	33 097
Other	\$'000	9 713	2 677	1 325	1 181	1 001
Total value of assets	\$'000	27 251	28 597	42 420	41 408	40 728

- (a) The variance in superannuation for 2001-02 was a result of new members joining PSS Super Scheme, which had a lower contribution than CSS. ComSuper premiums were also lower during the period.
- (b) The Australian Federal Police (AFP) is exempt from paying payroll tax.
- (c) As a result of a comprehensive review of enabling costs applicable to ACT Policing in 2000-01, the formula previously applied to the calculation of staffing and expenditure data has been significantly revised. This methodological shift means that staff and expenditure data for 2000-01 onwards are not directly comparable with data for years prior to 2000-01.
- (d) The ACT does not pay payroll tax, however the 'notional' payroll tax rate for the ACT has been estimated.
- (e) User cost of capital on value of assets (excluding land).
- (f) Comprises salaries and payments in the nature of salary, other recurrent expenditure, and capital expenditure.
- (g) Comprises salaries and payments in the nature of salary, other recurrent expenditure, depreciation, and the user cost of capital.
- (h) The decrease in police staff costs and the increase in police non-staff costs in 2001-02 was due to the additional use of non-police staff following delays in police recruitment. Increase from previous years due to the revaluation of ACT buildings and fittings during the 2001-02 reporting period.
- Nil or rounded to zero.

Source: State and Territory governments (unpublished); 2005 Report, table 5A.7.

Table 5A.8

Table 5A.8 **Police service expenditure, staff and asset descriptors, NT**

	<i>Unit</i>	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>
Expenditure (a)						
Recurrent expenditure						
Salaries and payments in the nature of salaries						
Salaries and related payments	\$m	69.0	71.6	76.6	77.8	89.4
Superannuation (b)	\$m	7.1	7.6	7.9	8.2	9.7
Payroll tax	\$m	4.9	4.7	5.0	6.0	5.7
Total salaries and payments	\$m	81.0	83.8	89.5	92.0	104.8
Other recurrent expenditure	\$m	18.7	18.9	23.0	29.8	37.0
Depreciation (c)	\$m	–	–	4.9	4.4	4.6
Total recurrent expenditure	\$m	99.7	102.7	117.5	126.3	146.4
Net recurrent expenditure						
Revenue from own sources (ROS)	\$m	4.1	6.3	9.4	10.4	14.3
Total recurrent expenditure less ROS and payroll tax	\$m	90.7	91.7	103.0	109.9	126.4
Capital expenditure						
User cost of capital (d)	\$m	11.3	12.1	16.1	8.2	8.2
Capital expenditure (e)	\$m	16.8	15.6	11.3	7.9	16.3
Expenditure aggregates						
Total cash expenditure (f)	\$m	116.5	118.4	123.8	129.8	158.1
Total accrual costs (g)	\$m	111.0	114.8	133.6	134.5	154.6
Staffing costs						
Average police staff costs	\$	78 590	77 174	83 144	103 911	108 564
Average non-police staff costs	\$	53 301	61 959	49 646	28 572	33 169
Staff by Indigenous and operational status						
Operational FTE staff						
Sworn	FTE	814	850	850	754	809
Civilian	FTE	100	88	93	106	141
Other	FTE	–	–	–	166	175
Operational FTE staff	FTE	914	938	943	1 026	1 125
Non-operational FTE staff						
Sworn	FTE	91	98	104	29	37
Civilian	FTE	86	84	113	102	77
Other	FTE	–	–	–	–	–
Non-operational FTE staff	FTE	177	182	217	131	113
Total staff	FTE	1 091	1 120	1 160	1 157	1 238
Indigenous FTE staff						
Operational	FTE	58	55	45	47	57
Non-operational	FTE	8	5	6	7	7
Indigenous FTE staff (h)	FTE	66	60	51	54	64

Table 5A.8

Table 5A.8 Police service expenditure, staff and asset descriptors, NT

	<i>Unit</i>	<i>1999-00</i>	<i>2000-01</i>	<i>2001-02</i>	<i>2002-03</i>	<i>2003-04</i>
Assets by value						
Land	\$'000	na	na	na	5 226	5 506
Buildings and fittings (i)	\$'000	116 680	116 680	165 206	82 404	80 322
Other	\$'000	24 696	34 943	36 626	19 798	21 728
Total value of assets	\$'000	141 376	151 623	201 832	107 428	107 556

- (a) The NT Police are part of a tri-service agency incorporating the NT Fire and Rescue Service and the NT Emergency Service. Where possible, all expenditure directly relating to the non-police arms of the department has been excluded.
- (b) Based on actuarial advice on the cost of the schemes, not actuals.
- (c) Depreciation is calculated using a straight-line method.
- (d) Prior to 2002-03 the NT could not separate asset values between land and buildings and therefore, user cost of capital is applied to both land and buildings, plus other assets.
- (e) For 2000-01, data include capital works organised and paid for by another department on an agency basis.
- (f) Comprises salaries and payments in the nature of salary, other recurrent expenditure, and capital expenditure.
- (g) Comprises salaries and payments in the nature of salary, other recurrent expenditure, depreciation, and the user cost of capital.
- (h) Includes police auxiliaries and Aboriginal community police officers.
- (i) Value of assets at 2002-03 is based on written down value. Most land and buildings were revalued at 30 June 2003 based on fair value.

– Nil or rounded to zero. **na** Not available.

Source: State and Territory governments (unpublished); 2005 Report, table 5A.8.

Performance indicators
for all service delivery areas

Table 5A.9

Table 5A.9 **Indigenous, sworn and unsworn police staff (a)**

	<i>Unit NSW (b)</i>	<i>Vic</i>	<i>Qld</i>	<i>WA</i>	<i>SA</i>	<i>Tas</i>	<i>ACT</i>	<i>NT</i>	
Indigenous staff as proportion of total staff									
1999-2000	%	na	na	na	1.7	1.2	1.3	0.0	6.0
2000-01	%	na	na	na	1.7	1.2	1.7	0.8	5.4
2001-02	%	na	na	na	1.7	1.3	1.7	0.9	4.4
2002-03	%	na	na	na	2.3	1.4	1.6	1.0	4.7
2003-04	%	1.0	0.1	na	2.9	1.3	1.5	1.2	5.2
Representation of Indigenous people among all people aged 20–64 (30 June 2001)									
Indigenous people	no.	63 779	13 430	59 758	31 717	12 411	8 073	1 966	28 936
All people	000	3 973.6	2 940.8	2 224.4	1 169.6	902.1	274.8	204.0	124.5
Proportion Indigenous	%	1.6	0.5	2.7	2.7	1.4	2.9	1.0	23.2

(a) Indigenous staff numbers relate to those staff who self-identify as being of Aboriginal or Torres Strait Islander descent.

(b) For NSW, Indigenous status is not necessarily updated from the time of recruitment.

na Not available.

Source: State and Territory governments (unpublished); ABS Population by Age and Sex, Australian States and Territories, cat. no. 3201.0, (unpublished); 2005 Report, table 5A.36.

Performance indicators for services to the judicial process

Table 5A.10 **Number of deaths in police custody and custody-related operations, 1998 to 2002 (a)**

<i>Year</i>	<i>NSW</i>	<i>Vic</i>	<i>Qld</i>	<i>WA</i>	<i>SA</i>	<i>Tas</i>	<i>ACT</i>	<i>NT</i>	<i>Aust (b)</i>
Non-Indigenous deaths in police custody and custody-related operations									
1998	9	7	2	1	–	–	–	–	19
1999 (b)	4	4	3	2	2	–	–	4	20
2000	12	1	2	1	4	–	–	–	20
2001	15	5	4	1	1	–	–	–	26
2002	6	1	3	2	–	1	–	–	13
Indigenous deaths in police custody and custody-related operations									
1998	2	–	1	1	–	–	–	2	6
1999 (b)	1	–	1	3	–	–	–	1	6
2000	2	–	1	1	1	–	–	–	5
2001	–	–	–	2	3	–	–	–	5
2002	3	–	–	1	–	–	–	2	6
Total deaths in police custody and custody-related operations									
1998	11	7	3	2	–	–	–	2	25
1999 (b)	5	4	4	5	2	–	–	5	26
2000	14	1	3	2	5	–	–	–	25
2001	15	5	4	3	4	–	–	–	31
2002	9	1	3	3	–	1	–	2	19
Total number of deaths 1998 to 2002									
Non-Indigenous	46	18	14	7	7	1	–	4	98
Indigenous	8	–	3	8	4	–	–	5	28
All people	54	18	17	15	11	1	–	9	126

(a) Deaths in police custody include deaths in institutional settings (for example, police stations/lockups and police vehicles) or during transfer to or from such an institution; or deaths in hospitals following transfer from an institution; and other deaths in police operations where officers are in close contact with the deceased (for example, most raids and shootings by police). Deaths in custody-related operations include situations where officers did not have such close contact with the person as to be able to significantly influence or control the person's behaviour (for example, most sieges and most cases where officers were attempting to detain a person, such as pursuits).

(b) Includes one AFP (national, not the ACT) death in custody in 1999.

– Nil or rounded to zero.

Source: Australian Institute of Criminology 2002, Australian Deaths in Custody and Custody-related Police Operations 2000, AIC, Canberra; ABS, 1996 Census of Population and Housing: Community Profiles, Australia, cat. no. 2020.0, AusInfo, Canberra; 2005 Report, table 5A.65.